

1099-NEC CONTRACT

For Rough Diamond Films, LLC

1. OVERVIEW

1.1. The following contract confirms your position as a 1099-NEC Independent Contractor for Rough Diamond Films, LLC (Studio). The signee of this contract shall hereafter be identified as (Partner). Upon signing, this contract shall carry the full weight of the law of the USA.

2. SERVICES

2.1. Partner commits to researching and/or calling companies for Studio's mission to create a feature-length film.
2.2. Partner will abide by the quota agreed upon by both parties in the online form below this contract.

3. COMPENSATION

3.1. Partner will be compensated in the manner described in the "Financial Benefits" panel hosted on Milanote by Studio. Any core changes to the "Financial Benefits" system must be reported to Partner by Studio.

4. INCOMPLETE QUOTAS

4.1. If Partner does not meet their agreed-upon quota without prior agreement on more than one occasion, Studio will request a conversation.

4.2. If Partner is takes a vacation, they have two options:

4.2.1. Work ahead and maintain quota amounts with no ramifications.

4.2.2. Forgo quota completion during vacation and receive a pay detraction that's calculated by dividing the number of days during the contract's term by the number of days missed and multiplying that ratio by the agreed-upon percentage amount.

4.2.2.1. For example, an Emerald Partner (2%) taking a 7-day vacation and choosing to forgo that week's quota will receive a total of 1.71% of the original 2%. Math calculation: $[2 * (1 - (7/49))]$

4.3. If Partner is available for only a portion of the operating term, the same math from Sections 4.2.2 and 4.2.2.1 applies, and the final percentage payout will be calculated accordingly.

5. VALUES

5.1. Studio highly values these attributes: attention to detail, honesty, and problem-solving. These values come with the following expectations:

5.1.1. Attention to Detail: Partner agrees to maintain accuracy in all entries and carefully read through every instruction provided by Studio.

5.1.2. Honesty: Partner agrees to maintain complete honesty in their reporting. Any attempt to misguide information or misrepresent the amount or nature of work will result in immediate termination of this contract and cancellation of all future payouts.

5.1.3. Problem Solving: Partner agrees to consistently think: "If I were in charge here, what would I do? How can I move forward? Is there another way to approach this?" In all situations, Partner agrees to go the extra mile in problem-solving solutions.

6. FEDERAL REPORTING

6.1. If Partner is to receive more than \$600 within the year, they agree to supply Studio with a W9 form for proper IRS filing.

7. TERM & TERMINATION

7.1. This contract shall begin on the date of signing and continue until July 15th, 2025.

7.2. Either party may terminate this agreement at any time by providing written notice (email is acceptable).

7.3. Upon termination, Partner will be compensated for all verified work completed up to the termination date.

Contractor Full Name:

Contractor Signature:

Studio Representative:

Brinson Davenport

Studio Signature:

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